Perspective

The Man Behind the Inspiration

In 1966, **Tommy Holloway** came to Houston with all of his belongings packed into one suitcase.

A quiet country boy, his only goals at the time were to find a job and two good bird dogs, but things changed.

Now 40 years later, he finds himself managing the construction of the world's largest orbiting space station and has just received one of the most highly coveted awards for the industry-The National Space Trophy.

Those who have had the good fortune to work with Holloway may not find this recent award the least bit surprising, and in fact a well deserved testament to his leadership and dedication to the nation's space program. But how did a young man from Arkansas

family as one of his most treasured blessings. When he speaks of his eight grandchildren he exudes pride and happiness.

"It is stated in a bible proverb, 'As arrows are in the hand of the mighty man; so are children of the youth. Happy is a man that hath a quiver full of them," stated Holloway. "My quiver is full-well, maybe one or two more."

When Holloway shares what he considers his other blessings, it easily explains his leadership success and his passion for the work we do.

The challenges of putting thousands of pieces of hardware into orbit are staggering, but Holloway faces these issues with natural country charm and keen engineering instincts. Soft-spoken, folksy, and possessing an uncanny ability to focus on what's important, he has paired operational know-how with outstanding leadership skills.

Holloway has created a vision and mission for the ISS program. He believes in developing his people and creating a learning organization that emphasizes core values of safety, trust, integrity, respect for people and technical excellence. He is the hardestworking individual in the program and



Avid hunter and fisherman, Holloway, shown here with an impressive catch in Alaska, now says family takes first prize.

come to play such a leading role in the most complex engineering and scientific space project ever attempted?

Born and raised in the small town of Jasmine, he had only 20 other students in his high school graduating class. Crediting his parents for instilling in him motivation and perseverance, he went to Arkansas Polytechnic and on to the University of Arkansas where he received a bachelors degree in mechanical engineering.

A self-described introvert, he headed to Houston after graduation. According to Holloway, there was little more on his mind at the time than work, hunting and fishing-that is until he met Shirley, "a pretty lady from East Texas." Little did he know at the time, she would be the woman who would introduce him to their faith and become his strongest supporter. They were married and had three children – Wesley, Tonya and Timothy.

"She is my beacon" said Holloway, during his acceptance speech. "And she is my number one supporter."

It doesn't take long when listening to Holloway to find that he holds his

is meeting ISS milestones with grace and his signature modesty.

Widely respected by those around him, Holloway is known for his integrity, honesty and humility. He would say that his career successes are attributable to the people who work for him. Those very people would say they have been inspired by Holloway's work ethic, lifelong devotion to the space program and hands-on management style.

"Tommy is a leader of impeccable moral character who has brought a rigor to the ISS budget process that will ensure our continued success through the remaining Space Station assembly tasks," said Bob Cabana, manager for International Operations. "He has a unique ability to get the right folks in key positions, provide them with the necessary guidance to establish program goals, and then allow them the flexibility to achieve great things. He never asks more of anyone than he would give of himself and he always has the best interests of the team and the program at heart. He's a good man who leads by example."

Stellar employees

Continued from Page 1 ● ●

flight rules, mission documentation and launch commit criteria-all crucial to the shuttle's highly successful return to flight.

As deputy manager for Program Integration for the Space Shuttle Program and later as manager of the Shuttle-Mir Phase One Program, Holloway implemented a first-of-its-kind partnership between the U.S. and Russian space agencies. This partnership gave NASA the experience and expertise to assemble and operate the ISS. His leadership was the cornerstone to the historic first docking of the space shuttle to Mir in July 1995. The mission laid the groundwork for the success of all subsequent Shuttle-Mir missions.

In 1995, Holloway was asked to lead the Space Shuttle Program as program manager. He directed 23 safe and successful shuttle missions, resulting in solid scientific study, groundbreaking satellite repairs, critical preparation for future ISS activities, and the delivery of Unity, the first U.S.-built module for ISS. Under his leadership, the Space Shuttle Program was consolidated and reorganized for technical and budgetary efficiency. He accomplished the top three goals of the Space Shuttle Program: fly safely, meet the flight schedule and reduce costs.

Named to his current position in 1999, Holloway has transformed his organization by improving technical integration policies, updating ground and flight operations processes, and streamlining management processes to improve overall systems and reduce risks.

Holloway has long been reconized by NASA for his leadership, as the recipient of numerous agency awards.

Rotary National Award for Space Achievement Foundation was established in 1985 by the Space Center Rotary Club to recognize individuals who have made outstanding achievements in space, creating a greater public awareness of the benefits of space exploration.

Deputy Director Jim Jaax of the JSC Engineering Directorate was recognized for his overall leadership and technical direction of the Agency's pioneering space efforts.



Dr. Jan Meck for improving the center's status in the research communities by improving the cardiovascular laboratory such that it is internationally recognized for its



manager, Avionics and Software Office, was honored for his contributions to the International Space Station Program in the area of software development and avionics integration.

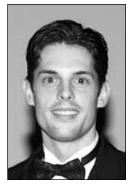


Dr. Jan Meck

Bill Panter

David Jochim received a Stellar Award for his outstanding efforts to design, develop, fabricate, and test both the Pneumatic Transporter and the Mini-AER-

Cam robots.



David Jochim

Kwatsi Alibaruho was honored for his exceptional contributions in developing cabin atmosphere depressurization responses to ensure the safety of flight crews living on-board the Kwatsi Alibaruho International Space Station.



Cindy Cross was recognized for her exceptional level of professional responsibility, technical expertise, and leadership, as Subsystem manager, in the testing, qualification, and achieving Cindy Cross flight readiness of



the External Active Thermal Control System of the International Space Station.

Mike Brieden, deputy manager for Development in the Space Shuttle Vehicle Engineering Office, received an award for his outstanding contributions in the leadership of the cockpit avionics Mike Brieden

upgrade effort.



Susan Gomez her significant contributions to the successful implementation of **Global Positioning** System technology on the International Space Station and Crew Return Vehicle.



Susan Gomez

Dr. Dick Morris was honored for his outstanding leadership as an internationally recognized mineralogist and planetary scientist whose work will greatly further our understanding of the geological processes and climate of Mars.



Dr. Dick Morris